



Accessibility Plan

Statement of Intent

This plan outlines the proposals of the governing body of Buckton Vale Primary School to increase access to education for pupils with disabilities in the three areas required by the planning duties in the Equality Act 2010.

1. Increasing the extent to which pupils with disabilities can participate in the school curriculum;
2. Improving the environment of the school to increase the extent to which pupils with disabilities can take advantage of education and associated services;
3. Improving information delivery to pupils with disabilities.

The governing body also recognises its responsibilities towards employees with disabilities and will:

- Monitor recruitment procedures to ensure that persons with disabilities are provided with equal opportunities
- Ensure that employees with disabilities are supported with special provision to ensure that they can carry out their work effectively without barriers.
- Undertake reasonable adjustments to enable staff to access the workplace.

The plan will be resourced, implemented, reviewed and revised in consultation with the:

- Parents of pupils
- Employees
- Governors
- External partners

<u>Target</u>	<u>Strategy</u>	<u>Timescale</u>	<u>Responsibility</u>	<u>Success Criteria</u>
Staff to be aware of the physical access needs of additional/high needs pupils, staff and parents/carers	<p>Create access and personal emergency evacuation plans for all identified pupils and staff linking with the Health and Safety Policy.</p> <p>Include questions in confidential pupil information questionnaire regarding needs.</p>	Ongoing	KQ/relevant teacher/manager	<p>Individual plans in place for all additional/high needs pupils and staff. Awareness of the needs of parents/carers.</p> <p>Raised awareness of the needs of all pupils, staff, parents/carers.</p>

<u>Target</u>	<u>Strategy</u>	<u>Timescale</u>	<u>Responsibility</u>	<u>Success Criteria</u>
Make available school documents and newsletters for the school community in alternative formats.	Promote the availability of all documents in other formats.	Ongoing	Office staff	Delivery of information to school community in a variety of formats.

SignedDate (Chair of Governors)

SignedDate (Headteacher)