



Buckton Vale
Primary School

Managing Allegations of Abuse by Staff Statement

All adults who come into contact with our children have a duty of care to safeguard and promote their welfare. There is a legal duty placed upon us to ensure that all adults who work with or on behalf of our children are competent, confident and safe to do so.

Our aim is to provide a safe and supportive educational environment which secures the wellbeing and very best outcomes for our children. However, we do recognise that sometimes the behaviour of adults may lead to an allegation of abuse being made. If such a situation arises, we will ensure allegations are investigated sensitively and thoroughly to gain a complete and unbiased understanding of events.

We acknowledge that some adults do deliberately seek to harm and abuse children, so it is of the utmost importance that allegations, distressing and difficult as they are for all concerned, are taken seriously and acted upon immediately in the interests of child safeguarding.

We will take all possible steps to protect children and to ensure that the adults in our school are safe to work with them.

All adults who come into contact with children will be made aware of the steps that will be taken if an allegation is made. We will seek appropriate advice from the Local Authority designated officer (LADO) and follow the procedures in the document 'Procedure for Managing Allegations against Adults who work with Children and Young People'. A copy can be obtained from school or from www.tamesidesafeguardingchildren.org.uk.

Should an allegation be made the Headteacher will seek advice from the appropriate department before taking any action. Should an allegation be made against the Headteacher, the Chair of Governors will liaise with LADO and Human Resources.

All staff have access to and are expected to know the content of the school's Behaviour Policy, Safeguarding Policy and Managing allegations Policy.

There will be occasions when some form of physical contact is inevitable, for example, if a child has an accident or is hurt or is in a situation of danger to themselves or others around them. Staff will in these circumstances adhere to the school's policies.

Signed 

Date 22/02/2021 (Chair of Governors)

Signed  Date 19/02/2021 (Headteacher)