



Managing Allegations of Abuse by Staff Statement

All adults who come into contact with our children have a duty of care to safeguard and promote their welfare. There is a legal duty placed upon us to ensure that all adults who work with or on behalf of our children are competent, confident and safe to do so.

Our aim is to provide a safe and supportive environment which secures the wellbeing and very best outcomes for our children. We do recognise that sometimes the behaviour of adults may lead to an allegation of abuse being made.

Allegations sometimes arise from a differing understanding of the same event, but when they occur they are distressing and difficult for all concerned. We also recognise that allegations can be genuine and there are some adults who deliberately seek to harm or abuse children.

We will take all possible steps to safeguard children and to ensure that the adults in our school are safe to work with them.

All adults who come into contact with children will be made aware of the steps that will be taken if an allegation is made. We will seek appropriate advice from the Local Authority designated officer (LADO) and follow the procedures in the document 'Procedure for Managing Allegations against Adults who work with Children and Young People 2008'. A copy can be obtained from school or from www.tamesidesafeguardingchildren.org.uk.

Should an allegation be made the Headteacher will seek advice from the appropriate department before taking any action. Should an allegation be made against the Headteacher, the Chair of Governors will liaise with LADO and Human Resources.

All staff have access to and are expected to know the content of the school's Behaviour Policy.

There will be occasions when some form of physical contact is inevitable, for example, if a child has an accident or is hurt or is in a situation of danger to themselves or others around them. Staff will in these circumstances adhere to the school's policies.

SignedDate
(Chair of Governors)

SignedDate
(Headteacher)